



## Equality and Diversity Statement

Brunel University London values inclusiveness and confirms its continuing commitment to the principles of equality and diversity in employment, admissions, and in its teaching, learning and research activities.

The University endeavours to ensure that all members of staff, students, visitors and applicants for employment or study are treated on the basis of their merits and abilities and that no one suffers discrimination or disadvantage regardless of their **race, age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, religion or belief (including lack of belief), sex and sexual orientation**. In order to achieve an environment that is free from unlawful discrimination and which encourages everyone to contribute fully to its work the University will endeavour to ensure that it:

Eliminates discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Equality Act 2010.

Advances equality of opportunity and fosters good relations between people who share a relevant protected characteristic and people who do not share it by:

Removing or minimising disadvantages suffered by staff and students and taking steps to meet their needs.

Encouraging staff and students to participate in public life or in any other activity in which participation is disproportionately low.

Tackling prejudice and promoting understanding within the University.

**Professor Julia Buckingham**  
**Vice-Chancellor**  
October 2010